

Nurse Aide I

General Information

Education Requirements And Competency Testing

All individuals must meet [OBRA](#) requirements for long-term care facilities.

All individuals must successfully complete a state-approved Nurse Aide I Training and Competency Evaluation Program (NAT/CEP) or a state-approved Competency Evaluation Program (CEP).

Training courses are available, within the [North Carolina Community College System](#), for Nurse Aides who are seeking to refresh their skills prior to re-taking the state-approved competency examination.

Training courses are available, within the [North Carolina Community College System](#), for emergency medical technicians, paramedics, and medical office assistants who need to learn additional skills to pass the state-approved competency examination but do not need to repeat skills training in some areas of the nurse aide curriculum

North Carolina Registries

All individuals must be listed on the North Carolina Nurse Aide I Registry. Individuals must also have no [substantiated](#) findings listed on the North Carolina Health Care Personnel Registry for unlicensed healthcare personnel.

A [substantiated](#) finding on the North Carolina Health Care Personnel Registry prohibits Nurse Aides from employment in a nursing home facility.

Nurse Aide I Registry

A listing on the Nurse Aide I Registry must be renewed every 24 consecutive months.

Employer Responsibilities

Before allowing an individual to work as a Nurse Aide, the following activities must be completed.

- Verify that the individual is listed in active status on the North Carolina Nurse Aide I Registry.
- Verify that the individual has no [substantiated](#) findings on the North Carolina Nurse Aide I Registry and the North Carolina Health Care Personnel Registry.
- Keep a record of accessing the above registries in your business files (e.g., the date and confirmation number).
- A clinical skills validation, conducted by a Registered Nurse, is required before the Nurse Aide completes nursing tasks in a facility.